

# Join a local BC company with an agile and entrepreneurial culture, collaborative team and awesome mentorship opportunities



## What you will do

Accent Inns is looking for a Controller to join their dynamic team of Ducks 'n Rebels (that's what we call our team, we'll explain later).

Based in Victoria, reporting to the VP Finance, you will be responsible for planning, directing, and coordinating accounting operational functions. You will also be preparing and overseeing the monthly, quarterly, and annual consolidated financial statements, managing the accumulation and consolidation of all financial data from all hotel and F&B business units as well as producing and providing management with information vital to the decision-making process. You will manage the budget process, monitor, and produce business metrics as well as complete all regulatory reporting. You will lead a small team of experts, providing ongoing coaching, training and development.

## Who You Are

You know the numbers and the story they tell. Your in-depth understanding of accounting tools helps accomplish important operational goals while your influence helps make sound business decisions – this is critical to your success. You are a master at critical thinking and problem solving and you thrive on taking the initiative to help processes work more effectively. You enjoy rolling up your sleeves to delve into the day-to-day activities as much as driving organizational strategies at a macro level. You know the difference “the details” make and always follow-through to ensure your team's success. You are skilled at relationship building, training, and coaching your team and know the importance of accountability. Above all, you lead by example and practice clear authentic and open communications every day.

You are fun loving with an awesome sense of humour, you look out for others, are committed to making a difference and you are real about who you are. You are committed to learning and growing your skills, knowledge and career.

## What You Bring

You have solid communication, technology, analytical and management skills demonstrating strong knowledge of accounting standards for private enterprises (ASPE). You have at least five to seven years of relevant experience and a chartered professional accountant (CPA) designation. Previous experience in public accounting and/or hospitality/food and beverage experience is highly valued.

## Why Work Here

Here you will be working with an extraordinary company that truly cares about people. We won the *Employee's First* award from the Tourism Industry Association of BC for our outstanding work culture. Our 2020 Summer Employee Survey showed that 97% of our employees are happy to work here.

We live by a set of Core Values that embody who we are as a company and we believe in them fiercely. We are dedicated to ensuring people can *Be Real, Have Fun*, be empowered to *Make Everything Better* and we always *Have Each Other's Backs*. Here we want our staff feel well taken of by us and by one another. That is who we are!

## Our Commitment to Diversity & Inclusion

We are an inclusive company, and our ambition is to attract, recruit and promote diverse talent. We endeavor to ensure marginalized groups are represented: Black, Indigenous, people of colour, and LBGTO2S+ communities.

## Apply Today

If you are an authentic, highly talented, fun-loving Controller who puts their people first, send your resume and cover letter to Sue: [sue@accentinns.com](mailto:sue@accentinns.com).

